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Our Purpose

- To prepare skilled, informed individuals for leadership positions in public, private, educational, political, and non-profit sectors
- To foster leadership diversity through community welfare and civic participation
- To promote inter-community unity

How to get involved

Visit www.bn-mclp.org for:

- Additional information about the program
- Program application forms

How to contribute

All contributions made to the program are tax exempt.

To make a donation:

- Donate online at bn-mclp.org or
- Make check payable to "MCLP"

Send to:

MCLP
P.O. Box 6104
Bloomington, IL 61702-6104

MCLP also appreciates in-kind donations of skilled leadership training presenters, meeting facilities, refreshments for events, and printing of materials.

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- Our Mission -
We develop leaders
to engage the power of diverse perspectives
to improve our world.

Impacting Participants, Communities, & Businesses

About the Multicultural Leadership Program

- MCLP is an intense, professional development curriculum that provides a framework for participants to learn and practice becoming better leaders.
- MCLP cultivates emerging leaders who understand the power of diversity — leaders who want to work with people of all ages, cultures, and walks of life to strengthen and support our community.



Servant-Leadership

Servant-leadership is the foundational core of MCLP.

The program is based on key servant leadership principles:

- A servant-leader starts with a deep desire to serve.
- True leadership emerges when the servant-leader has the courage to step forward and lead.
- The best test of a servant-leader is: “do those served grow as persons?”

Self-Awareness Builds Self-Confidence

MCLP is designed to help each participant find the leader within by answering three questions and testing those answers throughout the curriculum experiences.

- Who are you?
- What are your strengths and passions?
- What are you going to do now?

Only through knowing oneself can a leader be effective in challenges, crises, or celebrations.

MCLP's Approach to Leadership Development

Experiential learning is the cornerstone of MCLP. The program provides a safe environment where values, assumptions and perspectives can be tested. Mistakes can be made, limits can be pushed. Participants learn to recover from these mistakes and succeed despite challenges.

- The MCLP class includes 26 diverse individuals who meet from the end of July to the following March. Participants must attend two learning events per month: one Thursday evening and one all-day Saturday.
- MCLP core program components:
 - To be a Servant Leader
 - To be self-aware and grow as a leader
 - To develop authentic relationships
 - To foster diversity inclusion
 - To make a positive impact
- Panel discussions with community leaders may include:
 - Public/private partnerships
 - Social justice
 - Education
- Simulation exercises help participants experience life through the lens of others
 - Poverty Simulation: living four weeks in simulated poverty during a four-hour exercise
 - Crisis Simulation: working in an emergency situation with high-stress, life-or-death situations

Benefits of MCLP

One of the most exciting and interesting parts of MCLP is the focus on social and community awareness. By emphasizing diversity and inclusion, MCLP produces leaders who can help build a stronger community.

MCLP is committed to preparing skilled, informed individuals for leadership positions in public, private, educational, political and non-profit sectors. MCLP strives to foster leadership diversity through community welfare and civic participation.



- The employers benefit when...

Employees who complete MCLP develop a greater diversity of thought and core leadership skills that are effective inside and outside their place of work.

- The community benefits when...

MCLP provides low-cost solutions to community needs in the form of community projects for local organizations. Projects expose MCLP class participants to key issues affecting our community.

Additional Information

To learn more about the MCLP, visit bn-mclp.org.

Multicultural Leadership Program

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Phone: (309) 556-3589

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